



Association of Science Education Technicians NSW

for labbies - by labbies

SEXUAL HARASSMENT POLICY

The Association is committed to maintaining a professional and respectful workplace where every individual is treated with dignity. Sexual harassment is a specific and grave form of misconduct that will not be tolerated under any circumstances. This policy has been developed to outline our stance on preventing and addressing sexual harassment in our workplace.

The policy applies to all individuals involved with our organization. Committee members must lead by example, educate members, and address harassment promptly, potentially leading to disciplinary action, including resignation.

We encourage anyone who experiences sexual harassment at one of our events to come forward and utilize the sexual harassment complaints procedure outlined below.

Informal complaint: If you experience minor issues of sexual harassment, we encourage you to reach out to a colleague of your choice. They can assist you in addressing these concerns informally.

Formal complaint: For more severe cases, please submit a formal, written complaint. Ensure your complaint includes specific details such as the name of the alleged harasser, nature of the incident, date and time, names of witnesses, and any prior actions taken to stop the harassment. We will promptly address these formal complaints while maintaining confidentiality.

Speaking up is essential and reporting harassment will not result in retaliation. We are committed to addressing and preventing sexual harassment to maintain a safe and respectful workplace for all.

False complaints brought with malicious intent may result in appropriate action, which could include disciplinary measures and requests to resign membership.